

Electrical Workers (IBEW)

General Information

Headquarters: Washington, DC

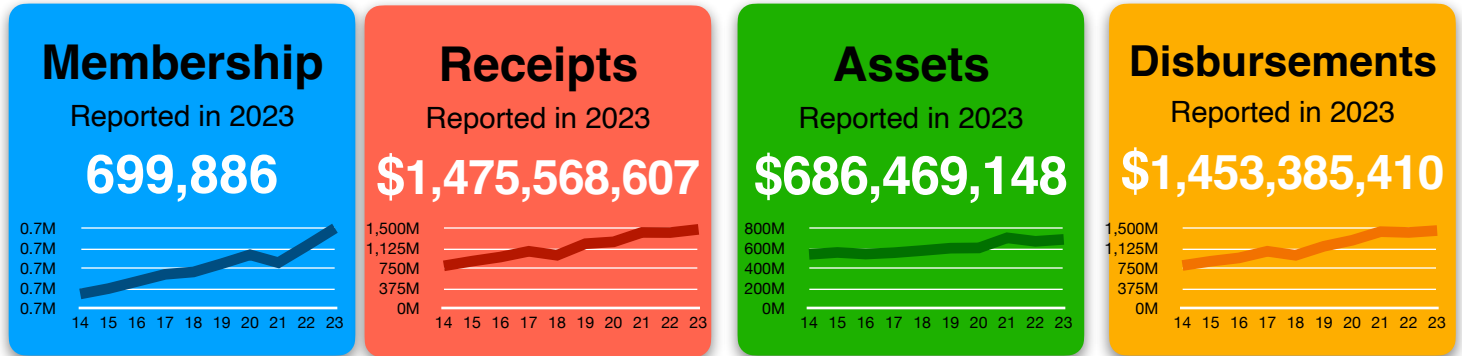
Number of Locals and Other Affiliates: 750

Leadership

International President: Lonnie R Stephenson

International Secretary-Treasurer: Paul A Noble

Following the Money



Major Sources of Receipts 2023

From Members	\$1,031,495,145
Fees, Fines, Assessments, Work Permits	\$1,677,965
Dividends	\$4,114,496
On Behalf of Affiliates Transmit to Them	\$105,996,080
Other Receipts	\$14,918,267

Major Spending Categories 2023

Representational Activities	\$72,285,663
Political Activities and Lobbying	\$10,549,918
General Overhead	\$6,125,051
Union Administration	\$29,953,046
Purchase of Investments and Fixed Assets	\$126,223,843

How the union spends its money compared to the average non-profit organization



Highest Paid Officers and Leaders 2023

Highest Paid Officers and Leaders 2023		Salary	Total
Lonnie R Stephenson	International President	\$1,121,460	\$1,192,372
Paul A Noble	Intl Secretary-Treasurer	\$339,915	\$383,792
Brian K Thompson	Intl Vice President	\$279,797	\$319,233
Jerry Bellah	Intl Vice President	\$281,396	\$316,017
Mark D Hager	Intl Vice President	\$280,958	\$315,710
Brent E Hall	Intl Vice President	\$281,396	\$309,318
Brian Threadgold	Intl Vice President	\$245,919	\$308,357
Raymond Kasmark	Director	\$219,570	\$303,588
Gina P Cooper	Intl Vice President	\$281,776	\$301,182
Christopher A Callihan	Int'l Representative	\$226,849	\$301,075

Number of persons on payroll earning more than \$100,000—355

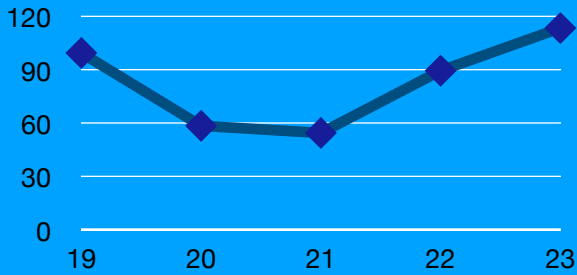
Source: LRInow.com

Five-Year History of the Union's Activity—2019-2023

Petitions

Finding more members to pay union dues and fees is how the union continues to make money. It starts with a petition to the NLRB

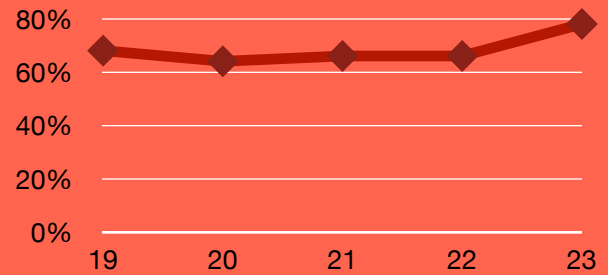
418



Elections

The union's winning percentage in **301** representation elections to become the unit's sole bargaining representative

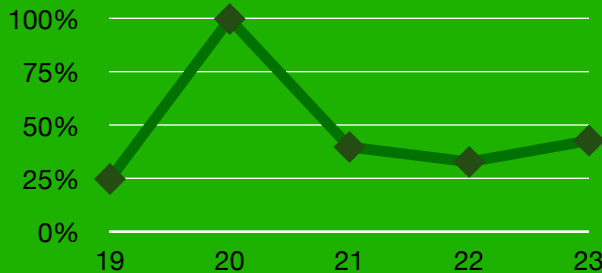
68%



Decertification

The union's winning percentage in **31** Decertification elections, when members get the chance to fire the union

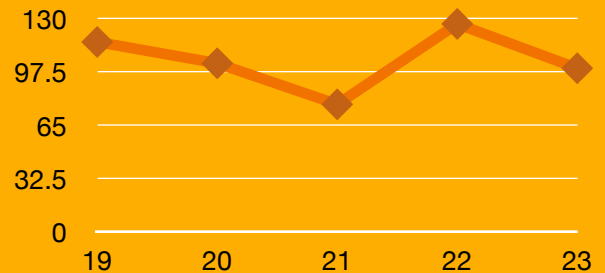
27%



ULP Charges

Number of Unfair Labor Practice Charges alleging failure to represent its members among other unfair practices

524



Top five allegations (section) in ULP Charges against the union

8(b)(1)(A) Duty of Fair Representation including Superseniority denial of access	282
8(b)(3) Refusal to Bargain/Bad Faith or Surface Bargaining	20
8(b)(1)(A) Coercion including Statements and Violence	15
8(b)(1)(A) Union Dues and/or Membership Related (including excessive fees)	13
8(b)(1)(A) Duty of Fair Representation including Superseniority denial of access; 8(b)(3) Refusal to Bargain/Bad Faith or Surface Bargaining	13